E.I. du Pont de Nemours and Company, Inc. has a broad strategy to expand its technical and engineering capabilities in India. As part of this plan, Pioneer Hi-Bred International, Inc., a wholly-owned subsidiary, will be establishing an agricultural biotechnology R&D capability in Hyderabad, India. Pioneer is currently seeking qualified candidates for several key, crop genetics leadership positions associated with this major new initiative.

LABORATORY DIRECTOR - The successful candidate will be a senior level scientist with a demonstrated record of research accomplishments in agricultural biotechnology, plant biology or related field and demonstrated programmatic and administrative leadership experience. The Director is expected to recruit a highly skilled R&D workforce, develop integrative research programs and work closely with our engineering team in the design and construction of state-of-the-art plant genetic research facilities. A Ph.D. in an agricultural biotechnology-related field such as plant molecular, cellular and developmental biology, plant physiology, plant genetics, or genomics and a minimum of 5 years scientific management experience is required. The successful candidate will have outstanding leadership and interpersonal skills, excellent oral and written communication skills and an ability to think strategically and creatively. (Job Code 3861BR)

TRANSFORMATION SCIENCE LEAD - The successful candidate will be responsible for establishing and managing a highly effective transformation team that can function effectively as part of a global research program, collaborating with researchers with diverse backgrounds and skills worldwide. The position requires a Ph.D. in Ag Biotech-related field (with practical emphasis on crop plant transformation and/or tissue culture) with a minimum of 5 years relevant experience. Experience in managing greenhouse operations and familiarity with plant breeding operations are desired. (Job Code 3863BR)

REGULATORY SCIENCE LEAD - Under direction of the Regulatory Science Coordinator, the incumbent will be responsible for the design, implementation and completion of regulatory science data, utilizing knowledge of local and worldwide data requirements (including Good Laboratory Practice Standards) and information obtained from interactions with local regulators. A significant portion of the position will involve the oversight of regulatory studies conducted both internally and with third-party contract organizations and activities required in support of applications for testing, import and commercialization of candidate GMO products in India and other geographies. The incumbent will be responsible for the hiring and local management of regulatory science personnel. A Ph.D. in biological sciences and a minimum of 5-8 years of experience in plant biotechnology product development and/or work experience in a regulatory environment, preferably plant biotechnology. (Job Code 3862BR)

MOLECULAR BIOLOGY SCIENCE LEAD - A primary responsibility for the successful candidate will be to establish and manage a highly effective research team of plant molecular biologists who will support projects for lead discovery and product development in corn, rice, soybean and cotton. The incumbent will have a proven record of research accomplishments, excellent written and oral communication skills and experience supervising other research scientists. The incumbent is expected to work effectively as part of a multidisciplinary site leadership team as part of a global research program. A Ph.D. in plant molecular biology, plant biochemistry or related field with at least 5 years of experience leading and directing multidisciplinary, project-oriented research teams is required. (Job Code 3864BR)

Please reference the job code(s) when applying for the positions. To apply, link to our website at www.pioneer.com/employment. Applications received by August 30, 2006 will be given first consideration.