

# CavinKare needs Group Leaders for its new R&D facility

CavinKare, a fast growing FMCG company, offers excellent opportunities for scientists. The company with a current turnover of Rs 293 crores has always laid emphasis on R&D. Currently its science and technology requirements are met through an in-house R&D team of about 30 scientists.

With a view to cater to the emerging requirements of its businesses, CavinKare is expanding and strengthening its R&D facility. A new R&D centre at Ekkattuthangal in Chennai equipped with appropriate instrumental and infra-structural support to house a team of about 100 persons involved in formulation, basic and exploratory research and process scale-up endeavours will be functioning by September 2004. The company intends to strengthen its product development and measurement expertise as well as multidisciplinary scientific insight for basic and exploratory research in ingredients and efficacy delivery.

If your profile fits with our requirements, a bright future awaits you as Group Leader in CavinKare.

## **GROUP LEADER – Organic Chemistry/Natural Products**

A Ph.D. in any of the above disciplines and an overall postdoctoral work experience of minimum 7 years. At least 2 years of post doctoral work should be in an academic institution of high repute. Should have experience/insight in structure–activity correlation studies; in designing molecules for delivering specific functions. Should be well versed in structure elucidation of organic molecules and should have a fairly broad perspective of molecular structure vs performance of organic molecules including polymers. The selected candidate will lead a team of organic and natural product chemists working on development of new molecules for functional delivery in the context of personal care products and foods.

## **GROUP LEADER – Physical Chemistry/Material Science**

A Ph.D. in any of the above science areas and an overall postdoctoral work experience of minimum 7 years. At least 2 years of postdoctoral work should be in an academic institution of high repute. Hands-on experience should include physicochemical studies on systems relevant to personal care, foods, or fabric wash situation such as for example, surfactants, biopolymers or rheology. Should have expertise in devising measurement methods for evaluating efficacy and other product characteristics. The selected candidate will lead a team providing material science and measurement inputs to product formulation and basic/exploratory research.

## **GROUP LEADER – Biochemistry/Bio-organic chemistry**

A Ph.D. in any of the above disciplines and an overall postdoctoral work experience of minimum 7 years. At least 2 years of post doctoral work should be in an academic institution of high repute. Should have experience in the study of functional ingredients or formulated products for personal care and/or foods. Should have expertise in advanced biological assays including hands-on experience in cell culture methods. Should have a deep understanding of molecular structure vs biological activity of organic molecules. The selected candidate will lead a team in the study of new ingredients and novel approaches for personal care products and foods.

**All candidates must have to their credit, good publication/patent record with contributions as senior author in at least a few.**

*All positions carry competitive remuneration packages and offer unique opportunities for career growth. Interested candidates may apply with the latest CV giving details of current compensation within 15 days to Sr. Manager HRD. Kindly specify the post applied for on the envelope/in the subject column of the e-mail.*

### **Building careers**

#### **Building brands**

*CavinKare's brands rank amongst the top names in every category they are present in. They are Chik, Nyle, Meera, Fairever, Spinz, Indica and Ruchi.*



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