The Indian Association for the Cultivation of Science (IACS) is looking for creative scientists in the position of Reader in the Department of Spectroscopy. The applicant should have an excellent academic career having a Ph.D. degree in science and also have experience of guiding research for at least five years with publications in reputed international journals. The applicant should have desirably, an expertise in Experimental Spectroscopy in one or more of the following areas: Emerging areas of laser spectroscopy/Normal and transient Raman spectroscopy/Nonlinear optical spectroscopy/Spectroscopy of dispersed systems and organized molecular assemblies.

The successful candidates will also have to involve themselves in the resource management of the Department. Applicants are requested to send their bio-data along with a list of publications, names of three referees, expected minimum salary, etc. to the Registrar, IACS, Jadavpur, Kolkata 700 032, before 21 January 2002. Alternatively, the candidates may send their applications via e-mail to the following e-mail address: apply@iacs.res.in.

**Scale of pay**: Rs 12,000-420-18,300. The posts carry allowances as are admissible to the Central Government employees stationed at Kolkata. The total emoluments at the initial of the scale will be Rs 22,100. Higher initial salary will be given to really deserving candidate. IACS offers excellent opportunities of career advancement which includes Personal Promotion Scheme for higher positions. Selection need not be confined to the applicants only.

For more information regarding the Institute, our Website (http://www.iacs.res.in) may be consulted.

REGISTRAR