The Indian Association for the Cultivation of Science (IACS) is looking for creative scientists in the position of Readers in the Department of Spectroscopy. The candidates should have excellent academic records with publications of merit and should be capable of carrying out independent research in any modern area of Spectroscopy. The successful candidates will also have to involve themselves in the resource management of the Department. Applicants are requested to send their bio-data along with a list of publications, names of three referees, expected minimum salary, etc. to the Registrar, IACS, Jadavpur, Kolkata 700 032 on or before 18 May 2001. Alternatively, the candidates may send their applications via e-mail to the following address: apply@iacs.res.in. A No Objection Certificate of the present employer for applicants engaged in permanent services elsewhere should be furnished at the time of interview.

**Scale of Pay:** Rs 12,000–420–18,300. The posts carry allowances as are admissible to the Central Government employees stationed at Kolkata. The total emoluments at the initial of the Scale will be Rs 21,620. Higher initial salary will be given to really deserving candidates. IACS offers excellent opportunity of career advancement, which includes personal promotion schemes for higher positions. Selection may also be made in absentia for the candidates applying from abroad. Selection need not be confined to the applicants only.

For more information regarding the Institute, our Website: (http://www.iacs.res.in) may be consulted.