



COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH (CSIR)

NEW DELHI, INDIA

ADVERTISEMENT NO. 3/99

*POSITION: SCIENTIST GR.IV(7) (IN DIRECTOR'S GRADE)
FOR NATIONAL S&T HUMAN RESOURCE DEVELOPMENT DIVISION*

CSIR, the premier agency established by the Government of India, to undertake scientific and industrial research in the country, is looking for an outstanding scientist with exceptional managerial competence not only to provide leadership by heading the National Human Resource Development Division (to be enlarged from the present Human Resource Development Group) but to grow it in tune with CSIR 2001-Vision and Strategy. As of today, NS&THRDD has a budget of about Rs 44.58 crores and is, *inter-alia*, charged with the responsibility of developing scientific and technological manpower in India through funding of research projects, award of research fellowships/associateships, supporting symposia and conferences and breeding excellence in research by awarding prizes to scientists doing outstanding R&D work in the country. The Division is expected to carry out evaluation of the impact of extra-mural support of CSIR to the Universities and other Institutions of higher learning. Conduct of national-level examinations to locate young talent, training and educational programmes for manpower development, fostering CSIR-University linkages for academic excellence by activating R&D potential latent in Universities; dissemination of information relating to availability and utilization of S&T manpower in India and abroad, establishment, constant upgradation and networking of databases of scientists and their achievements are NS&THRDD's other responsibilities.

The incumbent for the post should have the proven ability to establish and maintain rapport with the academia, to create an environment conducive to high performance, to motivate and nurture staff through inter-personal intellectual interaction and must show evidence of efficiency in operations, effective communication, etc.

QUALIFICATIONS AND EXPERIENCE

First class M.Sc./1st Class B.E./M.B.B.S/M.V.Sc. recognized or equivalent qualification with not less than 65% marks with 19 years of experience in the relevant area.

OR

M.Tech./M.E./M.S./M.D. with 17 years of relevant experience.

OR

Ph.D.(Science) with 16 years of relevant experience.

OR

Ph.D.(Engg.) with 15 years of relevant experience.

The candidate should have experience in an R&D institution, university department, scientific agency or should have been engaged in identification, planning, monitoring and co-ordination of multi-disciplinary, multi-institutional research projects with external funding and collaboration with other scientific departments and agencies, etc.

AGE

Not above 54 years as on 15 May 1999. (Relaxation in age limit, qualification and/or experience is permissible in case of exceptionally meritorious candidates.)

The post carries the pay scale of Rs 18400-500-22400 plus allowances as admissible to Council employees. Consultancy is permitted without any ceiling on the annual consultancy remuneration. The appointment to the post will be on contract for a period of six years or superannuation, whichever is earlier. Contract can be extended for another term in exceptional cases.

Residential accommodation may be provided, if available, as per rules on payment of prescribed licence fee.

Interested candidates may apply on the prescribed application form obtainable free of cost from the Joint Secretary (Admn.), Council of Scientific and Industrial Research, Anusandhan Bhawan, Rafi Marg, New Delhi 110 001, by sending a self-addressed envelope superscribing the name of the post applied for, affixing postal stamp worth Rs 2 (rupees two only).

Completed application form along with copies of certificates/testimonials and application fee for Rs 25 (rupees twenty five only) in the form of crossed IPOs, drawn in favour of Joint Secretary (Admn.), CSIR, New Delhi 110 001 by 15 May 1999.

If the number of applications received for the post is large, the Screening Committee may adopt higher criteria for shortlisting candidates to be called for interview. The decision of the Council in this behalf will be final.

Candidates belonging to SC/ST categories are exempted from payment of application fee.

Candidates already in service should apply through proper channel.

Candidates invited for interview will be paid TA as per rules.

Canvassing in any form and or bringing in any influence, political or otherwise, will be treated as disqualification for the post.

Interim enquiries will not be entertained.