



## Tea Research Association

Date: 24 February 2022

Established one hundred twelve years ago by the industry, Tocklai Tea Research Institute of Tea Research Association (TRA) is a leading Institute globally carrying out research and development on tea. TRA is the main research body of the tea industry which is partly financially supported by the Govt of India. TRA delivers cutting edge science on one hand and state of the art technology on the other to tea planters across North Eastern India. It has more than 150 employees working at its main Research Centre at Tocklai, Jorhat, Assam, a Regional R&D Centre at Nagrakata, North Bengal and other Advisory centres spread over all the tea growing regions of NE India. At Tocklai Research is carried out in all disciplines of tea (Plant improvement, production, Plant protection, quality, Engineering and manufacturing, economics and statistics), besides a strong Advisory network acts as a linkage between research and industry.

**Vacant position:** TRA is looking at an innovative and outstanding R&D professional with more than 16 years of national/international experience to act as its Director. The position will be based at the Tocklai Tea Research Institute, Jorhat, Assam.

**Qualifications:**

*Essential:* Ph.D. in Agricultural or Life Sciences/Natural Sciences (Chemistry/Biochemistry/Soil/Agronomy).

**Age:** 45 years and above but not older than 58 years.

**Criteria and experience:** Minimum 16 years of R&D experience out of which at least 7 years should be in a senior supervisory position. Years of research experience (Basic and/or Applied) will be computed from the beginning of the career as a Scientist only. Experience in the plantation sector, development of technology and its commercialization/use for the users/beneficiaries and having International Exposure will be an added advantage.

The candidate should be able to provide leadership in R&D to a team of scientists and researchers and should be able to attract good research projects/funds. The candidate should have good scientific publications in peer reviewed/high impact factor journals. The candidate should have good exposure of national and international trends in R&D, should have exposure of working in different National/International institutes. The candidate should be able to create a conducive environment for a high class research and development.

**Responsibilities:** The Director shall be responsible for creating a congenial working environment for realizing the vision and mission of the Association and should be able to give boost to the existing areas of research and should be an exemplary visionary to realize future requirements in this era of global change to make the Institute parallel to the world R&D institutes. The incumbent will have opportunity to participate and contribute to achieve the objective embodied in TRA's mission and vision.

**Appointment:** The appointment to the post of Director will be for a period of three/six years or till the age of superannuation at 60 years, in the CSIR pay scale of Level-16 (Rs 75,500–80,000) plus allowances as admissible. The total gross annual salary would be Rs 36.30 lacs plus other perquisites that will be provided are furnished residential accommodation on a license fee with official transport, group mediclaim insurance, gratuity as per TRA service rules.

The Selection Committee may exercise its discretion on the above criteria and its decision will be final.

The candidates should look up at the TRA website [www.tocklai.org](http://www.tocklai.org) for the organization profile and send their application by courier/speed post to **The Chairman**, Tea Research Association, 9th Floor, 113 Park Street, Kolkata 700 016 latest by the **31 March 2022**. The envelope should be marked 'For the Post of Director TRA'. Advance copy of the application may also be e-mailed to [chairman@tocklai.net](mailto:chairman@tocklai.net).