Association for Bio-inspired Leaders & Entrepreneurs at SASTRA-TBI (ABLEST) is a Section 8 company located at SASTRA Deemed University, Thanjavur, Tamil Nadu. ABLEST is jointly supported by BIRAC and SASTRA. Applications are invited for the post of Chief Executive Officer (CEO).

**KEY RESPONSIBILITIES OF CHIEF EXECUTIVE OFFICER**

- Prepare long-term vision and short-term milestones for an accelerated growth of the ABLEST
- Build a team and manage the physical infrastructure of ABLEST
- Identify and select potential incubates / start-ups for the incubation program and extend incubates or start-ups with support system necessary for business incubation activities
- Guide start-ups in areas of strategy, business plan development, market analysis, company registrations
- Supervise the team in analysing financial statements, forecasts and funding requirements of each potential start-up
- Promote ABLEST on various forums to attract the best start-ups and help build and shape the brand image
- Create and maintain relationships with all the concerned Government bodies and execute programmes for sustainability of ABLEST
- Create a mentor network and Investor’s network for incubates / start-ups at ABLEST
- Create and get executed processes for all the administrative aspects of running ABLEST
- Define, build and finalize client agreements
- Define deliverables, their timelines and monitor progress of incubates / start-ups

**Qualification:** The candidate must hold a Ph.D. or M.B.A. or M.Tech. or its equivalent from a recognized Institution. The candidate must possess excellent organizational, interpersonal & communication skills and should be willing to travel as needed.

**Experience:** Minimum 5 years at a senior level in the management of technology-based business incubators is essential. Postdoctoral / management experience in an industry or prior experience in working with start-ups would be desirable.

**Salary:** Salary will be Rs 1,20,000 to Rs 1,50,000 (consolidated) per month depending on qualification & experience. The initial period of appointment will be for 3 years on contractual basis extendable on mutual consent. Contract can be terminated with 3 months notice on either side. Performance based incentives will be considered.

Interested candidates may email their resume to ablest@sastra.ac.in on or before January 20, 2020.