



## Shriram Institute for Industrial Research (A Unit of Shriram Scientific & Industrial Research Foundation)

Shriram Institute is an ISO-9001-2008 certified, NABL accredited, independent and self sustainable Scientific and Industrial Research Institute. **Senior Level Positions** exist in the following areas for research centers at Delhi and Bangalore.

- (1) **HR:** MBA with specialization in Human Resource/Personnel Management/Post Graduate in Personnel Management. LLB (desirable) with at least 10 years experience in Human Resource Management including administrative functions and liaison with Statutory Authorities, Recruitment, Compensation and Benefit Schemes, Organization Development, Performance Appraisal, Training and Development, Strong Managerial and Communication skills and be able to give Strategic and Operational Support.
- (2) **Legal:** LLB with at least 8 years experience, ideally in a leading organization with a proven track record in contract negotiation and drafting, specialization in preparing/reviewing the drafts of projects, contracts and agreements, provide legal advice. In-depth knowledge of regulatory law and legal aspects, review ongoing legal cases and advice to the management.
- (3) **Marketing:** Graduate in Science/B.E. (Chemical Engg.) with M.B.A Degree/Diploma in Marketing with at least 15 years experience in Business Development in Research Projects/Analytical Services, Engineering Services, etc. for different industries, e.g. Infrastructure, Materials, Biotech, Chemical, Petroleum and Electrical, etc. and Framing of Contracts and Development of Projects.
- (4) **Civil Engineer:** B.E./B.Tech./Diploma holder in Civil Engineering with at least 6 years experience in maintenance and repair of buildings and construction activity. Knowledge of building Municipal Byelaws and measurements is desirable.
- (5) **Environment Science:** M.E./B.E. (Environment/Chemical Engg.)/M.Sc. (Environment Science). Ph.D. in Environment Science preferred. Experience of Carrying Capacity, EIA, Disaster Management Plan, Risk Analysis, HAZOP/HAZAN, and Pollution Control Systems; should be capable of guiding Scientists for bringing projects and their execution in diversified areas.
- (6) **Material Sciences:** Ph.D. in Polymer Science/Organic Chemistry/Industrial Chemistry with an established record of applied research with patents and commercialization of technologies. Should be able to guide Scientists for Innovation, Technology Transfer, Independent Planning, Procurement and Execution of Research Projects under various disciplines of Material Sciences.
- (7) **Bio-Sciences:** (1) Ph.D. in Toxicology/Pharmacology/Zoology; at least 5–10 years of experience in GLP certified Toxicology Laboratories. (2) Ph.D. in Molecular Biology (animal systems/plants/microbes) with publications in reputed journals and at least 5 to 7 years of research experience after Ph.D. Should be well versed with tools of modern Biology and Instruments for advanced research in Molecular Biology in areas such as: Immunology, Cell Biology, Genetic Engineering, Bioinformatics, Genetic Technology, etc. Fellowship of at least one of the Science Academies, with recognition, awards, etc. in Scientific Research and Academics is desirable.
- (8) **Analytical Sciences:** (1) Ph.D. in Inorganic Chemistry/Organic/Physical/Industrial Chemistry. Experience of execution of research projects in Materials, Petroleum, Metals & Minerals, Mechanical Testing, Electrical, Infrastructure (Civil works). Expertise of Method Development and Validation preferred. (2) Ph. D. in Organic Chemistry. Research experience in the areas of Food and Farm products, and Residue Monitoring, Method Development using mass spectrometry preferred.

Experience for the Positions at Serial No. (5 to 8): 10–15 years (minimum 5 years after Ph.D.) posts carry benefits of Contributory Provident Fund, Gratuity, Conveyance, Leave Travel Assistance, Medical Reimbursement, etc. as per rules of the Institute.

Please apply **within 10 days**, super-scribing the envelope with post applied for, by speed post/courier to: **The Dy. Director (Administration)**, Shriram Institute for Industrial Research, 19, University Road, Delhi 110 007 or e-mail: [csghosh@shriraminstitute.org](mailto:csghosh@shriraminstitute.org), Contact No.: 011-2766 7267, 2766 7860, 2766 7230, Extn. no.: 102/330.