

# Director

## Tea Research Association

Established one hundred years ago, Tocklai Experimental Station, Jorhat, Assam is a world's leading Institute carrying out research and development on tea. It works under the larger ambit of Tea Research Association (TRA) which delivers cutting edge science on one hand and state-of-the-art technology on the other to tea planters across North Eastern India. It has about 300 employees working at its main Research Centre at Tocklai, Jorhat, Assam, a Regional R&D Centre at Nagrakata, North Bengal and other Advisory Centres spread over all the tea growing regions of NE India. At Tocklai research is carried out in all disciplines of tea (Plant improvement, production, Plant protection, quality, Engineering and manufacturing, Economics and Statistics), besides a strong Advisory network acts as a linkage between research and industry. TRA has ushered in North East India into the tea knowledge economy, creating and nurturing talent in tea science, innovation and technology.

TRA is looking at an innovative and outstanding R&D professional with more than two decades of national and international experience to act as it's Director. The position will be based at the prestigious Tocklai Experimental Station, Jorhat, Assam. The incumbent will have opportunity to participate and contribute to achieve the objective embodied in TRA's mission and vision.

### Qualifications

#### Essential

Ph.D. in Agricultural or Life Sciences/Natural Sciences (Chemistry/Biochemistry/Soil/Agronomy).

#### Age

45 years and above, but not older than 55 years.

#### Experience

Minimum 20 years of R&D experience out of which at least 7 years should be in a senior supervisory position. Years of research experience (Basic and/or Applied) will be computed from the beginning of the career as a Scientist only. Experience in the development of technology and it's commercialization/use for the users/beneficiaries will be an added advantage.

#### Candidate

Should be creative, innovative and a well-recognized scientist in India and abroad. International exposure will be an added advantage. The candidate should be able to provide leadership in R&D to a team of highly motivated team of researchers and Sr Scientists, and should be able to attract research funds as evidenced from the number of local/regional/international R&D projects handled and the publications in peer reviewed high impact factor journals. The candidate should have good exposure of national and international trends in research and development, and should have broad exposures of working in different national and international institutes so that the candidate can represent the Institute at national and international fora. The candidate should be able to create a conducive environment for a high class research and development.

#### Responsibilities

The Director shall be responsible for creating a congenial working environment for realizing the vision and mission of the Institute and should be able to give boost to the existing areas of research and should be an exemplary visionary to realize future requirements in this era of global change to make the Institute parallel to the world R&D institutes.

#### Appointment

The appointment to the post of Director will be for a period of three/five years which is renewable or till the age of superannuation at 60 years, whichever is earlier in the pay scale of Rs 80,000 (fixed) with annual increment @3% plus allowances as admissible. Rent free fully furnished residential accommodation with transport, mediclaim insurance, CPF, Gratuity will be provided as per TRA service rules.

The candidates should look up at the TRA website [www.tocklai.org](http://www.tocklai.org) or [www.tocklai.net](http://www.tocklai.net) for the organization profile and send their application by courier/speed post to **The Chairman**, Tea Research Association, 9th Floor, 113 Park Street, Kolkata 700 016 latest by the **6 July 2013**. The envelope should be marked 'For the Post of Director TRA'. The application may also be e-mailed to [chairman@tocklai.net](mailto:chairman@tocklai.net).

Candidates who have applied earlier for the position need not apply.