

Birbal Sahni Institute of Palaeobotany
(An Autonomous Institution Under the Department of Science and
Technology, Government of India)

53, University Road, Lucknow 226 007 (India)
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Advertisement no. 01/2012

Call for application/nomination for appointment of Director

The Birbal Sahni Institute of Palaeobotany, Lucknow has been established in the year 1946 and is an Autonomous Institution under the Department of Science and Technology, Government of India, New Delhi. It is dedicated to both fundamental and applied aspects of plant fossil research. This world renowned center of excellence has been pursuing researchers on Archaean to recent sequences. An integrated and multidisciplinary approach is practiced to make Palaeobotany more relevant in the 21st century. The BSIP, Lucknow invites applications/nominations for the post of Director. The ideal candidate will be a dynamic leader with substantial experience and achievements in the area of Palaeobotany and allied discipline with a clear vision for an established Institution dedicated to this field of research in the country.

The Director will be appointed after obtaining the approval of the Competent Authority based on the recommendations made by a high-level Search-cum-Selection Committee. The Search-cum-Selection Committee will consider applications received in response to this advertisement as well as nominations received from eminent academic persons like fellows of prestigious national science and engineering academies, directors of national R&D laboratories and vice-chancellors of universities etc.

A. Name of the post: Director

B. Pay: Rs 67,000 (annual increment @ 3%) – Rs 79,000.

C. Mode of recruitment: Direct Recruitment/Deputation including Short-Term Contract.

D. Tenure: 3 to 5 years or on attaining the age of superannuation as per extant Government instructions (60 years at present), whichever is earlier.

E. Age: Not exceeding 56 years. The crucial date for determining the age limit shall be 1 January 2012.

F. Qualification:

Essential qualifications: Doctorate in Geology or Botany on Palaeobotanical aspects.

Desirable:

- (i) Doctoral research.
- (ii) Original published work of high standard.
- (iii) Evidence of high professional eminence by way of recognitions like fellowship of academies, national/international awards in science, etc.
- (iv) Knowledge of botany (if geologist) or geology (if botanist) through some professional course/training (supported by relevant documents) from a recognized University.

G. Essential experience for direct recruitment:

- (a) Atleast 20 years of experience in R&D in industrial and academic institutions and/or Science and Technology Organizations or as faculty/scientist of recognized national/international universities/research institutes/corporate R&D Labs, etc. out of which atleast 4 years should be in managerial/administrative capacity for science and technology programmes, planning and development, budget and finance, coordination and such organizational matters.

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- (b) Experience of handling international collaborative programmes or projects; organizing conferences/training programmes in Palaeobotany; and experience in both basic and applied aspects of palaeobotanical research.

H. Eligibility criteria for Recruitment on Deputation including Short-Term Contract

In case of recruitment by Deputation/Contract – Scientists or Technologists working in the Central/ State Governments/Universities/Recognized Research Institutions/Semi-Government, Statutory or Autonomous Organizations in India:

- (i) Holding analogous post; or
- (ii) 5 years regular service in the post carrying pay in the pay band of Rs 37,400–67,000 + grade pay of Rs 10,000 or equivalent.
- (iii) Possessing the essential educational qualifications as mentioned above for direct recruitment.

I. Job Description

The Director will have the overall administrative control of the Institute and will provide high-level leadership to the Institute in identification of research programmes and projects of national and international relevance in various specialized fields of research undertaken by the Institute. He/She will enthuse and motivate scientists of the Institute; promote creativity and excellence and create an atmosphere conducive to harmonious functioning of the Institute. He/She will interact and establish rapport with national and international, academic and professional institutions and specialists dealing with the research undertaken by the Institute in Palaeobotany or allied disciplines and will ensure multi-disciplinary and multi-institutional cooperation towards fulfillment of the objectives of the Institute.

He/She should be a Palaeobotanist with research experience and publications in both basic and applied aspects of Palaeobotany so as to be able to lead the Institute from the front.

J. Application/Nomination Process

Application typed on plain paper in the format given below should be sent by post to the **Registrar**, Birbal Sahni Institute of Palaeobotany, 53, University Road, Lucknow 226 007 (India), so as to reach this address by **2 July 2012**. Applicants may also provide short Curriculum Vitae as per the format given. (The last date of receipt of applications from candidates in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep will be **17 July 2012**). In case of nominations, the eminent persons nominating a candidate may forward the candidate's application along with recommendations by post so as to reach the above address by **17 July 2012**.

Persons employed in Government Departments, Autonomous Organizations and Public Sector Undertakings, should arrange to send their applications through proper channel. They may, however, send an advance copy so as to meet the time deadline mentioned above.

Duly attested photocopies of certificates in support of qualifications and experience should be sent with the applications. Please do not send originals.

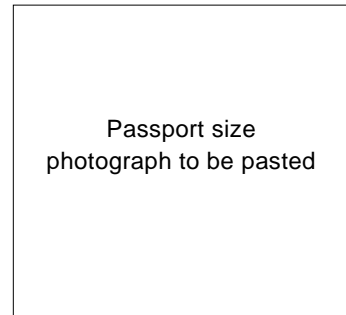
The envelope containing the application must be superscripted with '**Application for the post of Director, BSIP**'.

Suresh C. Bajpai
Registrar

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FORMAT FOR APPLICATION

1. Name in full (in block letters):.....
2. Present position:.....
3. Postal address:.....
4. E-mail address:
5. Phone number (Mobile & Landline):
6. Date of Birth:
7. Permanent address:
8. Educational qualifications indicating chronologically the examinations passed from Bachelor's onwards:
9. Present Pay Band + Grade Pay:
10. Experience:
11. List of Publications:.....
12. Details of awards/recognitions/fellowships of prestigious academies, citations received till January 2012, h-index, etc:
13. Details of projects implemented (Completed/in progress):
14. Any other information:.....
15. **Declaration:**



I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statements. In case, I have given wrong information, or suppressed any material fact or factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances which might impair my fitness for employment under the Government.

Signature of the candidate with date

FORMAT FOR SHORT CURRICULUM VITAE

(Not to exceed 2-pages of A4 size in Times New Roman font of size 12 in single spacing)

1. Name and Address
2. Date of Birth and age in years and months as on 01.01.2012.
3. Qualifications (mention degree, institution and the year awarded)
4. Present post, Pay Band & Grade-Pay
5. Experience (indicate the post, institution and dates during which each post was held: also indicate separately (a) the total number of the years of R&D experience after Master's including the Ph.D. period and (b) total number of years of other experience)
6. Number of publications in refereed journals, books, book chapters, number of Ph.Ds produced, citations received till 31.12.2011, h-index
7. Honours and Awards
8. Fellowships of National and International Academies, Memberships of Professional Societies
9. Additional relevant information if any

(Signature of Applicant/Nominee)